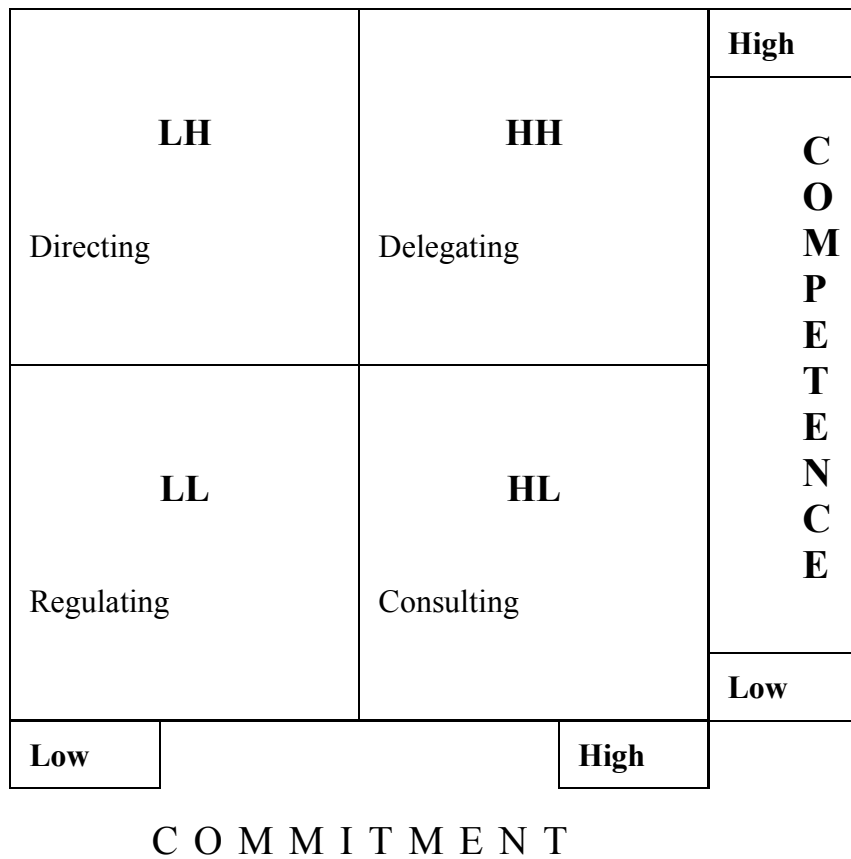


Model of Self-Regulating Leadership



- H- Commitment; H- Competence = Delegation**
- H- Commitment; L- Competence = Consulting**
- L – Commitment; L- Competence = Regulating**
- L – Commitment; H-Competence = Directing**